

## Growth and Development Officer

We are happy to introduce our new Growth and Development Officer, Joanne Hennessey, joining the team to work with you to grow existing groups and take the lead on setting up new sections and groups.

In the mean time before you get a chance to meet Joanne, here is a little introduction from her.



“I’m Joanne Hennessey; the new Growth and Development Officer covering both Darlington and Sunderland. My primary focus is to grow Scout and Explorer Sections, however I do have a

focus in growth in general and recruiting lots of new young people and adults to get involved in Scouting.

“I thought I would tell you a little more about myself, I have a few hobbies including playing Netball, Running and getting out and about and trying new things.

“I’m very lucky to have done some travelling/ voluntary work including Camp America, Jamaica, Austria, South America and New Zealand, hoping to get more traveling experiences to add to the list. Hopefully I will catch up with you over the coming months, I’m looking forward to sharing ideas and getting lots more people involved in Scouting! “

## Lead Volunteers

We have a ‘bank’ of projects that we will be working on for the next few years, however we need your help!

Each project will need a lead volunteer to work with Joanne to assist with various difference aspects of the growth.

Lead volunteers will be fully supported by Joanne and the team and the majority of the work will be in buddying and guiding new volunteers.

If this sounds like something you would like to be a part of or find out more, please get in touch with Joanne on [Joanne.Hennessey@scouts.org.uk](mailto:Joanne.Hennessey@scouts.org.uk) – the only qualification necessary is enthusiasm!

## Outdoor Education Development Officer

We are in the final stage of appointing someone for this exciting new post and will introduce them in the next newsletter.

There will be a policy explaining how to access this officer and exactly what their role is which will be circulated soon, but we are looking forward to the new weekend and week-long programmes they will be putting together to assist new volunteers to start their outdoor adventures.

## Adult Recruitment Workshop

The next adult recruitment workshop is being combined with skills workshops on 10<sup>th</sup> and 11<sup>th</sup> March at West Hall Scout campsite.

Camping is available if you'd like to make a weekend of it!

If you'd like to find out more about how you can recruit more adults into your section or group, or would like to improve your practical skills, register at <https://www.eventbrite.co.uk/e/skills-weekend-tickets-39675355055>

## The fundraiser is coming!

The advert for our fundraiser will be published soon and they will begin working on finding new sources of funding for groups and districts, although their role is not quite as narrow as that!

We will update you in the next newsletter with their progress and how you can access some fundraising support.